



Counselor in Training (CIT)

Summary: This position is designed to give future job seekers a taste of teaching as a camp counselor. There is a three (3) week commitment for the summer and if the applicant is over the age of 16 and demonstrates a satisfactory performance, a job offer will be made for the next season. Specific duties are detailed below.

Location: Hammerman Beach

Minimum Qualifications:

- 15 years of age
- Current First Aid and CPR/AED certifications
- Have completed at least four (4) weeks of Summer Camp
- Ability to acquire reliable transportation
- Ability to move equipment in excess of 50lbs.

Desired Qualifications:

- Previous knowledge of water sports
- Desire to learn and advance in instruction of water sports

Overview of Duties:

1. Assist Certified Counselors with delivery and practice of nationally accredited knowledge, skills, and abilities for various sports
2. Stage watercraft for start of daily operations
3. Re-rack and lock all watercraft at the end of daily operations
4. Fit campers properly for PFDs, paddles, kayaks, and paddleboards
5. Participate in daily debrief and issue reconciliation
6. Provide additional instruction and entertainment for camp after-care needs
7. Assist with weekly equipment and site safety checks
8. Display a constant positive attitude toward guests and staff
9. Reports to Department Head, Certified Counselor, Camp Manager, and General Manager

Salary and Benefits: Approximately 35 hours per week. There is no compensation during the three (3) weeks of employment as a CIT.