



Full-Time Certified Instructor

Summary: This full-time seasonal position requires a commitment of a summer camp position (Camp Manager, Camp Department Head, or Certified Camp Counselor) in conjunction with one (1) afternoon and one (1) weekend day. Certified Instructors are expected to manage the safety of the guests in their programs and provide mentorship for Junior Instructors and Counselors. Specific duties are detailed below.

Location: Hammerman Beach, Dundee Creek

Minimum Qualifications:

- 18 years of age
- Current certification from American Canoe Association (ACA), American Sailing Association (ASA), and/or US Sailing in kayaking, stand-up paddle boarding, windsurfing, and/or small boat sailing
- Current Lifeguard certification
- Current First Aid and CPR/AED certifications
- Ability to provide own transportation
- Ability to move equipment in excess of 50lbs.

Desired Qualifications:

- Previous experience with instruction of chosen sport
- Ability to mentor a Junior Instructor

Overview of Duties:

1. Lead delivery and practice of nationally accredited knowledge, skills, and abilities for chosen sport(s)
2. Lead tours, team-building programs, and parties
3. Stage watercraft for start of daily operations
4. Re-rack and lock all watercraft at the end of daily operations
5. Fit guests and campers properly for PFDs, paddles, kayaks, and paddleboards
6. Participate in daily debrief and issue reconciliation
7. Explain boundaries and suggested routes to all guests at time of launch
8. Meet guests returning from excursion to collect all equipment and re-stage
9. Assist with weekly equipment and site safety checks
10. Display a constant positive attitude toward guests and staff
11. Reports to Camp Manager, Site Operations Manager, and General Manager

Salary and Benefits: Approximately 45 hours per week. Compensation is a set weekly rate for Summer Camp duties combined with an hourly wage for additional hours commensurate with active certifications and experience. Payment occurs on the 15th and last of the month. One week of unpaid vacation is allotted between Memorial Day and Labor Day.